

# EAST MIDLANDS EDUCATION TRUST

## Closed Circuit Television CCTV Policy and Code of Practice



East Midlands  
Education Trust

## **Introduction**

- 1.1. The purpose of this policy is to regulate the management and use of the closed circuit television (CCTV) systems in our schools.
- 1.2. The system comprises of a main control unit and a number of fixed cameras located around the academy's site. All cameras are monitored from within each school. The main control unit is held in a secure location.
- 1.3. This CCTV scheme and policy is operated within the Information Commissioner's Code of Practice for CCTV and Surveillance Camera Code of Practice published by the Home Office.
- 1.4. This policy will be subject to annual review, which will include a review in respect of the effectiveness and necessity of the system.
- 1.5. The CCTV system is a digital system, which is owned wholly by the Trust and is an entirely closed system with no wireless capability. The system does not make audio recordings.

### **1. Objectives of the CCTV scheme**

Along with a range of measures, the CCTV system will be used to:

- 1.1. Help maintain a secure and safe environment for students, staff and others, which supports their welfare and wellbeing.
- 1.2. Deter poor and anti-social behaviour and crime against persons, against the Trust's buildings and the assets
- 1.3. Assist in the identification and prosecution of persons having committed an offence

### **2. Statement of intent**

- 2.1. The CCTV Scheme will be registered with the Information Commissioner under the terms of the Data Protection Act 1998 and will seek to comply with the requirements both of the Data Protection Act and the Commissioner's Code of Practice, as well as the Surveillance Camera Code of Practice published by the Home Office.
- 2.2. Each school will treat as data all CCTV recordings and relevant information.
- 2.3. Cameras will be used to monitor activities within the academy and grounds in line with the objectives of the scheme.
- 2.4. Static cameras are set as to not focus on private homes, gardens and other areas of private property.
- 2.5. Unless an immediate response to events is required, staff must not direct cameras at an individual, their property or a specific group of individuals, without an authorisation being obtained in writing for directed surveillance to take place, as set out in the Regulation of Investigatory Power Act 2000.
- 2.6. Materials or knowledge secured as a result of CCTV will not be released to the media, or used for any commercial purpose, or for the purpose of entertainment. Recordings will only be released under the written authority from the Police, or in respect of a subject access request.
- 2.7. The planning and design has endeavoured to ensure that the scheme will give maximum effectiveness and efficiency. It is not possible, however, to guarantee that the system will cover or detect every single incident taking place in the areas of coverage.
- 2.8. Warning signs, as required by the Code of Practice of the Information Commissioner have been placed at all access routes to areas covered by our schools CCTV.

### **3. Operation of the system**

- 3.1. The system will be administered by the relevant Officer and premises staff, and in accordance with the principles and objectives expressed in the Code.
- 3.2. The CCTV system will be in operation 24 hours each day, for every day of the year.

- 3.3. School site teams will check on a weekly basis that the system is operating effectively and in particular that the equipment is properly recording and that cameras are functional. The system will be regularly serviced and maintained. Defects will be reported to the servicing company at the earliest convenient opportunity.

#### **4. Control of software and access to the system**

- 4.1. Access to the CCTV software will be strictly limited to authorised operators with a password.
- 4.2. Unless in an immediate response to events, staff using the CCTV software must not direct cameras at an individual or a specific group.
- 4.3. Operators must satisfy themselves that all persons viewing CCTV material will have a right to do so.
- 4.4. The system may generate a certain amount of interest. It is vital that operations are managed with the minimum of disruption.
- 4.5. The main control facility must be kept secure.
- 4.6. Other administrative functions will include controlling and maintaining downloaded digital materials, and maintenance and system access logs.

#### **5. Monitoring procedures**

- 5.1. Camera surveillance may be maintained at all times.
- 5.2. A monitor is installed in the main control room and reception desk. Access to monitors must be restricted to staff where those areas being monitored are not in plain view.
- 5.3. If covert surveillance is planned or has taken place, copies of the Authorisation Forms, including any Review must be completed and retained.

#### **6. Digital images: procedures**

- 6.1. Live and recorded materials may be viewed by authorised operators in investigating an incident and recorded material may be downloaded from the system in line with the objectives of the scheme.
- 6.2. Images (stills and footage) may be viewed by the Police for the detection of crime.
- 6.3. A record will be maintained of the release of images to the Police or other authorised applicants. A register will be available for this purpose
- 6.4. Viewing of images by the Police must be recorded in writing and in the log book. Requests by the Police can allowable under section 29 of the Data Protection Act (DPA) 1998
- 6.5. Should images be required as evidence, a digital copy may be released to the Police. The academy retains the right to refuse permission for the Police to pass the images to any other person.
- 6.6. The Police may require the academy to retain images for possible use as evidence in the future. Such images will be securely stored until they are needed by the Police
- 6.7. Applications received from outside bodies (e.g. solicitors) to view or release images will be referred to the Principal. In these circumstances, images will normally be released where satisfactory documentary evidence is produced showing that they are required for legal proceedings, a subject access request, or in response to a Court Order. A fee may be charged at £10 in such circumstances, which is appropriate for subject access requests.
- 6.8. Retention: Images will be retained for no more than 60 days.

#### **7. Breaches of the Code (including breaches of security)**

- 7.1. Any breach of the CCTV Code of Practice by academy staff will be investigated by the Head of School in order for him/her to take any appropriate disciplinary action

## **8. Assessment of the scheme and code of practice**

- 8.1. Performance monitoring, including random operating checks, may be carried out by the Chief Operating Officer.

## **9. Complaints**

- 9.1. Any complaints about the academy's CCTV system should be addressed to the Principal

## **10. Subject Access and Freedom of Information**

- 10.1. The Data Protection Act provides Data Subjects (individuals to whom "personal data" relates) with a right to data held about themselves, including those obtained by CCTV
- 10.2. Requests for Data Subject Access should be made in writing to the Principal.
- 10.3. A request for Subject Access will be charged at £10, which is the maximum allowable under the DPA
- 10.4. A request under the Freedom of Information Act 2000 will be accepted, when such a request is appropriate

Policy reviewed by : Trustees  
Review date : Spring 2018  
Next review due: Spring 2021

## **CCTV Code of Practice**

### **1. Introduction and Accountability**

All of our schools have a comprehensive closed circuit television (CCTV) surveillance system (the 'system') for the purpose of the prevention and detection of crime and the promotion of health, safety and welfare of staff, students and visitors.

A system is owned by each of our schools and images from the system are strictly controlled and monitored by authorised personnel.

This policy has been prepared from the standards set out in the Information Commissioner's CCTV Code of Practice 2008 and the Surveillance Camera Code of Practice 2013 published by the Home Office. Its purpose is to ensure that the CCTV system is used to create a safer environment for staff, students and visitors to the Academy and to ensure that its operation is consistent with the obligations on the Academy imposed by the Data Protection Act 1998. The policy is widely available consultation from the Academy's website.

In line with the Home Office 12 point code of conduct the use of the system will:

- always be for the purpose specified which is in pursuit of a legitimate aim and necessary to meet an identified pressing need
- take into account its effect on individuals and their privacy
- have as much transparency as possible, including a published contact point for access to information and complaints
- have clear responsibility and accountability for all surveillance activities including images and information collected, held and used
- have clear rules, policies and procedures in place and these must be communicated to all who need to comply with them
- have no more images and information stored than that which is strictly required
- restrict access to retained images and information with clear rules on who can gain access
- consider any approved operational, technical and competency standards relevant to a system and its purpose and work to meet and maintain those standards
- be subject to appropriate security measures to safeguard against unauthorised access and use
- have effective review and audit mechanisms to ensure legal requirements, policies and standards are complied with
- be used in the most effective way to support public safety and law enforcement with the aim of processing images and information of evidential value, when used in pursuit of a legitimate aim
- be accurate and kept up to date when any information is used to support a surveillance camera system which compares against a reference database for matching purposes

The primary purpose of the system is to:

- help maintain an environment for students, staff and others, which supports their safety and welfare
- deter crime against persons, and against the academy buildings and academy assets
- assist in the identification and prosecution of persons having committed an offence

## **2. Operation**

Relevant premises staff are responsible for the operation of the CCTV system and for ensuring compliance with this policy. Breaches of the policy by staff monitoring the system may constitute matters of discipline under the relevant conditions of employment, but it is also recognised that other members of the Academy may have concerns or complaints in respect of the operation of the system.

Any concerns in respect of the system's use or regarding compliance with this policy should be addressed to the relevant Principal.

## **3. System**

This code of conduct applies to the Academy site. It will also encompass all other CCTV images that, in due course, are added to the system.

The system is operational and images are capable of being monitored for 24 hours a day throughout the whole year.

Visitors and the general public are made aware of the presence of the system and its ownership by appropriate signage and the publication of this policy on the Academy's website. The Academy is responsible for the management and processing of images.

To ensure privacy, wherever practicable the cameras are prevented from focusing or dwelling on domestic accommodation and this will be demonstrated on request to local residents. Where it is not practicable to prevent the cameras from focusing or dwelling on such areas or where domestic property is adjoining the academy site, appropriate training will be given to the system operators to ensure that they are made aware that they should not be monitoring such areas.

Images captured on camera will be recorded on the main CCTV servers which are held in a secure location. Although every effort has been made in the planning and design of the CCTV system to give it maximum effectiveness, it is not possible to guarantee that the system will detect every incident taking place within the area of coverage.

For the Purposes of the Data Protection Act 1998, the Data Controller is the CEO, on behalf of the Trust, who are legally responsible for the management and maintenance of the CCTV systems in our schools. Officers in schools are delegated to ensure the maintenance of CCTV systems in schools.

No unauthorised access to the system is allowed at any time. Normal access is strictly limited to authorised staff only. Police officers may view recorded material with the consent of the Chief Operating Officer.

Persons other than those specified may be authorised to access the CCTV material on a case-by-case basis. Written authorisation is required. Each separate visit will require individual authorisation and will be supervised at all times. Such visitors will not be given access to any data which falls within the scope of the Act.

In an emergency and where it is not reasonably practicable to secure prior authorisation, access may be granted to persons with a legitimate reason to access the CCTV system.

Before granting access to the CCTV system, controllers must satisfy themselves of the identity of any visitor and ensure that the visitor has the appropriate authorisation. All visitors will be required to complete and sign the visitors' log, which shall include their name, department or the organisation they represent, the person who granted authorisation for their visit (if applicable) and the start and finish times of their access to the CCTV system.

It is recognised that the images obtained comprise personal data and are subject to the law on Data Protection. All copies will be handled in accordance with the procedures. The Chief Operating Officer will be responsible for the development of, and compliance with, the working procedures of the system.

Recorded images will only be reviewed with the authority of the Principal (or other delegated Officer). Copies of digital images will only be made for the purposes of crime detection, evidence in relation to matters affecting safety, evidence for prosecutions, or where otherwise required by law.

All staff involved in the operation of the CCTV system will, by training and access to this policy, be made aware of the sensitivity of handling CCTV images and recordings.

The relevant Officer will ensure that all staff, including relief staff, are fully briefed and trained in respect of all functions; operational and administrative, arising within the CCTV control operation. Training in the requirements of the Data Protection Act and this policy will also be provided.

#### **4. Recordings**

The system is supported by digital recording facilities which will function throughout operations in real time.

As the images are recorded digitally, the process of identifying retrieval dates and times will be computerised. Images will be cleared automatically after a set time.

Unless required for evidential purposes or the investigation of crime, recorded images will be retained for no longer than 60 days from the date of recording. However, the Academy recognises that, in accordance with the requirements of the Data Protection Act, no images should be retained for longer than is necessary. Accordingly, some recorded images may be erased after a shorter period, for example where it can be determined more quickly that there has been no incident giving rise to the need to retain the recorded images. Digital images will be automatically erased after a set period, which will be no longer than 60 days.

In the event of the digitally recorded image being required for evidence or the investigation of crime it will be retained for a period of time until it is no longer required for evidential purposes or any investigation into a crime has been completed.

#### **5. Digital Recording and Access Procedures**

All disks containing images remain the property of the relevant school. Disk handling procedures are in place to ensure the integrity of the image information held.

Requests by persons outside schools for viewing or copying of disks or obtaining digital recordings will be assessed on a case by case basis.

Requests from the police will arise in a number of ways, including:

- requests for a review of recordings in order to trace incidents that have been reported
- immediate action relating to live incidents, e.g. immediate pursuit

- for major incidents that occur when images may have been recorded continuously
- individual police officers seeking to review recorded images on the monitor on the

Requests for access to recorded images from persons other than the Police or the data subject (that is, the person whose image has been captured by the CCTV system) will be considered on a case by case basis. Access to recorded images in these circumstances will only be granted where it is consistent with the obligations placed on the Academy by the Data Protection Act 1998 (DPA) and, in particular, with the purposes set out in Section 1 of the DPA.

It is important that access to, and disclosure of, the images recorded by CCTV is restricted and carefully controlled, not only to ensure that the rights of individuals are preserved but also to ensure that the chain of evidence remains intact should the images be required for evidential purposes. Users of CCTV will also have to ensure that the reasons for which they may disclose copies of the images are compatible with the reasons or purposes for which they originally obtained those images. These aspects of the policy reflect the Second and Seventh Data Protection Principles of the Data Protection Act 1998.

All staff should be aware of the restrictions set out in this policy in relation to access to, and disclosure of, recorded images.

Access to recorded images will be restricted to staff who need to have access in order to achieve the purposes of using the equipment.

All access to the disks on which the images are recorded will be documented.

Disclosure of the recorded images to third parties will be made only in the following limited and prescribed circumstances and to the extent required or permitted by law:

- law enforcement agencies where the images recorded would assist in a specific criminal inquiry
- prosecution agencies
- relevant legal representatives
- people whose images have been recorded and retained and disclosure is required by virtue of the Data Protection Act 1998

All requests for access or disclosure will be recorded. Each Principal will make decisions on access to recorded images by persons other than police officers. Requests by the police for access to images will not normally be denied and can be made without the above authority, provided they are accompanied by a written request signed by a police officer who must indicate that the images are required for the purposes of a specific crime enquiry.

If access or disclosure is denied, the reasons will be documented.

If access to or disclosure of the images is allowed then the following will be documented:

- the date and time at which access was allowed or the date on which disclosure was made
- the reason for allowing access or disclosure
- the extent of the information to which access was allowed or which was disclosed

Appropriate forms will be used to document routine disclosure to the Police.

Requests for non-Police disclosures will be forwarded to the Principal.



All staff involved in monitoring or handling image data will proceed in accordance with the following protocol in respect of data subject access requests.

Data subjects will be asked to put in writing any requests for access. Individuals should provide:

- dates and times when they visited the Academy and their location; for example which specific area or building
- either a cheque or cash to the sum of £10.00 for which a receipt will be issued.

The data subject will be asked whether they would be satisfied with merely viewing the images recorded.

A written decision on their request will be sent to the data subject within 21 days and, if access to the images is to be provided (see below for circumstances when it may be refused), such access will be provided within 40 days of the Academy receiving the request or, if later, the date when the Academy receives the identification evidence from the data subject.

The procedure outlined above and the use of the subject access request form complies with Section 7 of the Data Protection Act 1998, enabling the Principal to inform individuals as to whether or not images have been processed by the CCTV system. The Academy is not obliged to comply with a request under this section unless it is supplied with such information as it may reasonably require in order to satisfy itself as to the identity of the person making the request and to locate the information which that person seeks.

Where the Academy cannot comply with the request without disclosing information relating to another individual who can be identified from that information it is not obliged to comply with the request, unless:

- the other individual has consented to the disclosure of the information to the person making the request, or
- it is reasonable in all the circumstances, including having consideration to child protection, to comply with the request without the consent of the other individual

## **6. Photographs and hard copy prints**

Photographs and hard copy prints taken from digital images are subject to the same controls and principles of Data Protection as other data collected. They will be treated in the same way as digital images.

At the end of their useful life all computer disks, still photographs and hard copy prints will be disposed of as confidential waste.

This code of practice will be reviewed regularly to assess its implementation and effectiveness and it will be promoted and implemented throughout the Academy.

## **The West Bridgford School**

### **CCTV Code of Practice**

#### **IMPACT ASSESSMENT**

##### **Section 1 : Introduction**

This is an impact assessment statement for the use of surveillance CCTV at

**The West Bridgford School  
Loughborough Road  
West Bridgford  
Nottingham  
NG2 7FA**

The assessment has been carried out by

**Mr T Peacock (Head of School)**

The assessment is effective from autumn 2017 until the policy review in autumn 2020.

The Data Controlling officer for the school is

**Mr R McDonough (Principal)**

**0115 9744488**

**[adminoffice@wbs.school](mailto:adminoffice@wbs.school)**

**Registration with the Office of the Information Commissioner**

March each year.

**Check for serviceability of CCTV systems and clarity of images**

New system installed in August 2017.

## Section 2: Summary of CCTV cameras

CAMERA AREA	No.	CAMERA AREA	No.	CAMERA AREA	No.
Rear of Room H1	1.01	PE Corridor	2.01	P16 Bike Shed	3.01
English Courtyard	1.02	Room H3	2.02	Bradbury Side	3.02
Girls Toilet	1.03	Entry Door	2.03	B Ground Floor	3.03
Gate	1.04	Crush Hall	2.04	B TJS Office	3.04
Courtyard	1.05	Top Corridor	2.05	Bradbury Study	3.05
Rear Music	1.06	Room H8	2.06	B Top Floor	3.06
Rear Science	1.07	Science Corridor	2.07	Rear MFL L1-2	3.07
Courtyard	1.08	Y7 Lockers	2.08	Rear MFL L3-4	3.08
Rear H2	1.09	Large Dining	2.09	Rear MFL L5-7	3.09
Repro Walkway	1.10	HR Walkway	2.10	Rear MFL Bins	3.10
Courtyard	1.11	Amphitheatre	2.11	MFL Entrance	3.11
Bradbury Entrance	1.12	Rear Science Car Park	2.12	MFL from LCR	3.12
Reception	1.13	Visitor Reception	2.13	Top of Drive	3.13
Stairs to M2	1.14	Gate	2.14	Gate End Field	3.14
Side gate	1.15	D&T	2.15	Gate Drive Astro	3.15
Corridor Student Services	1.16	Drive	2.16		
Learning Centre	1.17	Food Tech	2.17		
H to M stairs	1.18	Rear English	2.18		
Bike Shed	1.19	SM Dining Room	2.19		
Driveway	1.20	Boys Toilet	2.20		
Bradbury Common Room	1.21	English	2.21		
Science corridor	1.22	Bike racks	2.22		
Library Study	1.23	Snack Bar	2.23		

### Section 3: Impact assessment of CCTV cameras which are constantly monitored during office hours

Monitored Camera	Area 1	Area 2	Area 3
<b>Impact Assessments Specific to Area(s) covered</b>			
Description of Area(s) Covered	Vehicle and Pedestrian Access Gate to main school site	Visitor Reception	Bottom of School Drive and entrance gate from Loughborough Road
Camera Number(s)	1.04	1.13	2.14
Purpose of surveillance CCTV	To allow reception staff to see delivery vehicles and students who wish to access the school site.	This is the only open access area in the school buildings. The camera monitors visitors who arrive at visitor reception and the door through into the main school building	During school hours, to live monitor vehicles and pedestrians entering/leaving the school site. Before and after school to support staff on duty at the bottom of the drive. Out of school hours to have recorded evidence of vehicles and pedestrians entering/leaving school site
Advantage of use of CCTV over other possible methods	Visitors make verbal communication with reception; reception make visual confirmation before opening gates	Adds to the safety and security of reception staff and all staff/students in the school buildings. Allows reception staff to monitor who goes through the controlled door into the building. Recorded images can be used to assist investigation into any incidents.	Able to monitor at a distance and when no staff around
Impact on the right to privacy, performance or general well-being of any individuals	Positive impact. Maintains safety and security of site by restricting access.	Positive impact on safety and security	Positive impact on safety and security of students and staff at the bottom of the drive. Camera will pick up side images of vehicles passing on Loughborough Road, but number plates cannot be read.
Other relevant information specific to area(s) covered			
<b>Impact Assessments General to all area(s) covered</b>			
Equipment used and time equipment is active	Fixed camera, images displayed on large screen in reception, visible only to receptionist. Operates during reception office hours. 24 hour recording to secure web site.	Fixed camera, images displayed on large screen in reception, visible only to receptionist. Operates during reception office hours. 24 hour recording to secure web site.	Fixed camera, images displayed on large screen in reception, visible only to receptionist. Operates during reception office hours. 24 hour recording to secure web site.
Ways in which data collected will be used, including restrictions	Live data used as described above. Recorded data can be used if necessary if any incident needs to be investigated.	Live data used as described above. Recorded data can be used if necessary if any incident needs to be investigated.	Live data used as described above. Recorded data can be used if necessary if any incident needs to be investigated.
Method for storing data, maximum length of storage time and how data might be used	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted
Personnel having access to data	Live data accessed by receptionist. Recorded data may be accessed by senior staff, pastoral assistants and site manager.	Live data accessed by receptionist. Recorded data may be accessed by senior staff, pastoral assistants and site manager.	Live data accessed by receptionist. Recorded data may be accessed by senior staff, pastoral assistants and site manager.
How data may be processed, by whom and for what purpose	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned
Methods of notification of the presence of surveillance CCTV	Signs on the school building at the top of the drive. Sign at the bottom of the drive. School Website.	Signs on the school building at the top of the drive. Sign at the bottom of the drive. School Website.	Signs on the school building at the top of the drive. Sign at the bottom of the drive. School Website.

#### Section 4: Impact Assessment of CCTV cameras which are not constantly monitored during office hours

Non Monitored Camera	Area 1	Area 2	Area 3
<b>Impact Assessments Specific to Area(s) covered</b>			
Description of Area(s) Covered	Internal Corridors and stairways	External walkways and courtyard areas open to students	Computer study areas
Camera Number(s)	1.12, 14, 16 - 18, 22 2.01 – 08, 10, 17, 21      3.03, 04, 06, 11, 12	1.02, 05 – 08, 10, 11 2.18      3.02	1.23 3.05
Purpose of surveillance CCTV	To monitor student behaviour and safety on the corridors and staircases.	To monitor student behaviour and safety as they move around the site between lessons and at break & lunchtime.	To monitor student behaviour and security of computer equipment in study areas
Advantage of use of CCTV over other possible methods	The school is very busy and corridors/stairs can be crowded. Staff supervision can only cover limited areas.	The school is a large site and staff supervision can only cover limited areas.	These spaces are used more flexibly than computer teaching rooms. The CCTV allows students to use the facilities and be monitored without direct staff supervision at times
Impact on the right to privacy, performance or general well-being of any individuals	Positive impact on student well-being, increased confidence that they are safe. No personal or private spaces are covered.	Positive impact on student well-being, increased confidence that they are safe. No personal or private spaces are covered. No areas beyond the school site are covered	The students work on the computer cannot be ascertained from the cameras
Other relevant information specific to area(s) covered			
<b>Impact Assessments General to all area(s) covered</b>			
Equipment used and time equipment is active	Fixed cameras. 24 hour recording to secure website.	Fixed cameras. 24 hour recording to secure website.	Fixed cameras. 24 hour recording to secure website.
Ways in which data collected will be used, including restrictions	Recordings can be accessed if there has been any incident or accident, in order to assist with any investigation. Cameras can be watched live if necessary – eg if there is an intruder on site.	Recordings can be accessed if there has been any incident or accident, in order to assist with any investigation. Cameras can be watched live if necessary – eg if there is an intruder on site.	Recordings can be accessed if there has been any incident or accident, in order to assist with any investigation. Cameras can be watched live if necessary – eg if there is an intruder on site.
Method for storing data, maximum length of storage time and how data might be used	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted
Personnel having access to data	Recorded or live data may be accessed by senior staff, pastoral assistants and site manager.	Recorded or live data may be accessed by senior staff, pastoral assistants and site manager.	Recorded or live data may be accessed by senior staff, pastoral assistants and site manager.
How data may be processed, by whom and for what purpose	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned
Methods of notification of the presence of surveillance CCTV	Signs on the school building at the top of the drive. Sign at the bottom of the drive. School Website. Staff are aware of CCTVs and can access the School Policy.	Signs on the school building at the top of the drive. Sign at the bottom of the drive. School Website. Staff are aware of CCTVs and can access the School Policy.	Signs on the school building at the top of the drive. Sign at the bottom of the drive. School Website. Staff are aware of CCTVs and can access the School Policy.

#### Section 4: Impact Assessment of CCTV cameras which are not constantly monitored during office hours

Non Monitored Camera	Area 4	Area 5	Area 6
<b>Impact Assessments Specific to Area(s) covered</b>			
Description of Area(s) Covered	Student Toilets	Student Dining Areas	Student Bike sheds
Camera Number(s)	1.03 2.20	2.09, 19, 21, 23	1.19 2.22 3.01
Purpose of surveillance CCTV	To monitor student behaviour in the wash basin area of the toilet block	To monitor student behaviour in the dining areas and the canteen queues and to support canteen staff	To monitor student behaviour and security of student bikes
Advantage of use of CCTV over other possible methods	Toilet blocks are not supervised but have the potential for bullying issues and damage.	The dining areas are very busy and staff supervision cannot see everything. Cameras also can monitor what food items students collect and can be used to check against cash till records.	At the start and end of school day the bike sheds are very busy. The high level mounted cameras give a good view of the bikes area. At other times, anyone accessing the bikes can be seen on the recordings.
Impact on the right to privacy, performance or general well-being of any individuals	The private areas of the toilet blocks cannot be seen by the cameras	Positive impact on safety of students	Positive impact on safety of students and security of their bikes
Other relevant information specific to area(s) covered			
<b>Impact Assessments General to all area(s) covered</b>			
Equipment used and time equipment is active	Fixed cameras. 24 hour recording to secure website.	Fixed cameras. 24 hour recording to secure website.	Fixed cameras. 24 hour recording to secure website.
Ways in which data collected will be used, including restrictions	Recordings can be accessed if there has been any incident or accident, in order to assist with any investigation. Cameras can be watched live if necessary – eg if there is an intruder on site.	Recordings can be accessed if there has been any incident or accident, in order to assist with any investigation. Cameras can be watched live if necessary – eg if there is an intruder on site.	Recordings can be accessed if there has been any incident or accident, in order to assist with any investigation. Cameras can be watched live if necessary – eg if there is an intruder on site.
Method for storing data, maximum length of storage time and how data might be used	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted
Personnel having access to data	Recorded or live data may be accessed by senior staff, pastoral assistants and site manager.	Recorded or live data may be accessed by senior staff, pastoral assistants and site manager.	Recorded or live data may be accessed by senior staff, pastoral assistants and site manager.
How data may be processed, by whom and for what purpose	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned
Methods of notification of the presence of surveillance CCTV	Signs on the school building at the top of the drive. Sign at the bottom of the drive. School Website. Staff are aware of CCTVs and can access the School Policy.	Signs on the school building at the top of the drive. Sign at the bottom of the drive. School Website. Staff are aware of CCTVs and can access the School Policy.	Signs on the school building at the top of the drive. Sign at the bottom of the drive. School Website. Staff are aware of CCTVs and can access the School Policy.

**Section 4: Impact Assessment of CCTV cameras which are not constantly monitored during office hours**

Non Monitored Camera	Area 7	Area 8	Area 9
<b>Impact Assessments Specific to Area(s) covered</b>			
Description of Area(s) Covered	Staff car parking areas	Areas Out of Bounds to Students	Areas Out of Bounds to Students
Camera Number(s)	1.09 2.12, 15 3.07 – 09, 15	1.01 2.11 3.10	1.01 2.11 3.10
Purpose of surveillance CCTV	To monitor security of staff cars.	To monitor the areas where students, for safety reasons, should not be.	To monitor the areas where students, for safety reasons, should not be.
Advantage of use of CCTV over other possible methods	These areas are not supervised by any other means	These areas are not supervised by any other means	These areas are not supervised by any other means
Impact on the right to privacy, performance or general well-being of any individuals	Staff value the security for their cars. Students & visitors should not be in these areas.	No students should be in these areas.	No students should be in these areas.
Other relevant information specific to area(s) covered			
<b>Impact Assessments General to all area(s) covered</b>			
Equipment used and time equipment is active	Fixed cameras. 24 hour recording to secure website.	Fixed cameras. 24 hour recording to secure website.	Fixed cameras. 24 hour recording to secure website.
Ways in which data collected will be used, including restrictions	Recordings can be accessed if there has been any incident or accident, in order to assist with any investigation. Cameras can be watched live if necessary – eg if there is an intruder on site.	Recordings can be accessed if there has been any incident or accident, in order to assist with any investigation. Cameras can be watched live if necessary – eg if there is an intruder on site.	Recordings can be accessed if there has been any incident or accident, in order to assist with any investigation. Cameras can be watched live if necessary – eg if there is an intruder on site.
Method for storing data, maximum length of storage time and how data might be used	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted
Personnel having access to data	Recorded or live data may be accessed by senior staff, pastoral assistants and site manager.	Recorded or live data may be accessed by senior staff, pastoral assistants and site manager.	Recorded or live data may be accessed by senior staff, pastoral assistants and site manager.
How data may be processed, by whom and for what purpose	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned
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**Section 4: Impact Assessment of CCTV cameras which are not constantly monitored during office hours**

Non Monitored Camera	Area 10	Area 11	Area 12
<b>Impact Assessments Specific to Area(s) covered</b>			
Description of Area(s) Covered	Driveway	Side Access Gate	Visitor parking areas
Camera Number(s)	1.20 2.16	1.15 3.14	2.13 3.13
Purpose of surveillance CCTV	To monitor pedestrian and vehicle traffic on the drive	These cameras were installed after damage to the electrically operated gates during after school hours bookings	To provide security for visitor vehicles and to monitor any unwanted visitors.
Advantage of use of CCTV over other possible methods	To provide backup to staff supervising at the start and end of the school day. To allow monitoring at other times.	To provide information in the event of any further damage	High mounted cameras provide good coverage of the area
Impact on the right to privacy, performance or general well-being of any individuals	Positive impact to site security and student safety	Positive impact to site security and student safety, which was lost when gates were damaged	Positive impact to site security and visitor safety.
Other relevant information specific to area(s) covered			
<b>Impact Assessments General to all area(s) covered</b>			
Equipment used and time equipment is active	Fixed cameras. 24 hour recording to secure website.	Fixed cameras. 24 hour recording to secure website.	Fixed cameras. 24 hour recording to secure website.
Ways in which data collected will be used, including restrictions	Recordings can be accessed if there has been any incident or accident, in order to assist with any investigation. Cameras can be watched live if necessary – eg if there is an intruder on site.	Recordings can be accessed if there has been any incident or accident, in order to assist with any investigation. Cameras can be watched live if necessary – eg if there is an intruder on site.	Recordings can be accessed if there has been any incident or accident, in order to assist with any investigation. Cameras can be watched live if necessary – eg if there is an intruder on site.
Method for storing data, maximum length of storage time and how data might be used	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted	Stored on secure website, with password access for specified users. Website can only be accessed from within the school's ip address. Data is stored for up to 60 days, at which point it is permanently deleted
Personnel having access to data	Recorded or live data may be accessed by senior staff, pastoral assistants and site manager.	Recorded or live data may be accessed by senior staff, pastoral assistants and site manager.	Recorded or live data may be accessed by senior staff, pastoral assistants and site manager.
How data may be processed, by whom and for what purpose	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned	Data may be downloaded to secure drive on school network by IT technician, in the event of incident requiring follow up with police or parties concerned
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