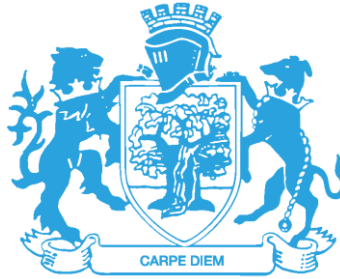


# THE WEST BRIDGFORD SCHOOL



# Equality Objectives

2021 – 2022

Reviewed: Spring 2022

Next review due: Spring 2023



East Midlands  
Education Trust

## EQUALITY OBJECTIVES 2021-22

*An effective education is one that values the culture and contribution of all students.*

Our Equality objectives for 2021-22 are to:

1. Ensure that at least 75% of male students achieve grade 5+ in English and Maths in August 2022.
2. Ensure that at least 50% of disadvantaged students grade 5+ in English and Maths in August 2022 (FFT20 for this group – 50%)
3. Provide a programme of activities that enable our school community to learn about and celebrate diversity.

Student Monitoring Information	2019		2022	
	School	National	School	National
% of students that are female	47	50	49	49
% of students that are male	53	50	51	51
% of students that are BME**	23	31.3	29	35
% of students with SEN Support***	4.7	11.9	10	tbc
% of students with EAL	5.1	16.9	4	19.2
% FSM (Ever 6)	6.3	15.4	5	18.9

Attainment & Achievement	2019/20 Target / Outcome	2022 Target
% of students achieving Grade 5+ in En & Ma	77.5% / <b>86.2%</b>	78.9%
All students average grade (A8)	6.04 / <b>6.43</b>	5.91
All students Progress 8	0.31 / <b>0.46</b>	0.33
% of female students achieving Grade 5+ in En & Ma	80.7% / <b>85.7%</b>	82.3%
Female students average grade (A8)	6.28 / <b>6.55</b>	6.16
Female students Progress 8	0.66 / <b>0.68</b>	0.58
% of male students achieving Grade 5+ in En & Ma	74.6% / <b>86.6%</b>	75.9%
Male students average grade (A8)	5.84 / <b>6.33</b>	5.69
Male students Progress 8	0.00 / <b>0.27</b>	0.12
% of Disadvantaged students achieving Grade 5+ in En & Ma	41.2% / <b>41.2%</b>	50%
Disadvantaged students average grade (A8)	4.60 / <b>4.82</b>	4.72
Disadvantaged students Progress 8	0.13 / <b>0.05</b>	0.07
% of BME students achieving Grade 5+ in En & Ma	81.7% / <b>87.3%</b>	72.7%
BME students average grade (A8)	6.02 / <b>6.49</b>	5.84
BME students' Progress 8	0.41 / <b>0.64</b>	0.21
% of students with EAL achieving Grade 5+ in En & Ma	76.9% / <b>84.6%</b>	78.6%
Students with EAL average grade (A8)	6.03 / <b>6.68</b>	5.84
Students with EAL Progress 8	0.19 / <b>0.62</b>	0.20
% of students with SEN <sup>3</sup> achieving Grade 5+ in En & Ma	60.9% / <b>82.6%</b>	40%
Students with SEN average grade	5.24 / <b>5.65</b>	4.39
Students with SEN Progress 8	0.33 / <b>0.45</b>	0.09

Attendance	2018/19 Target/Outcome	2019/20* Target/Outcome	2022 Target
% overall student attendance <i>(statutory target)</i>	97/97.2	97/96.7	97
% female student attendance	97/97.1	97/96.5	97
% male student attendance	97/97.2	97/96.8	97
% FSM student attendance	95/96.5	95.5/93.1	95
% EAL student attendance	97/97.4	97/95.3	97

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