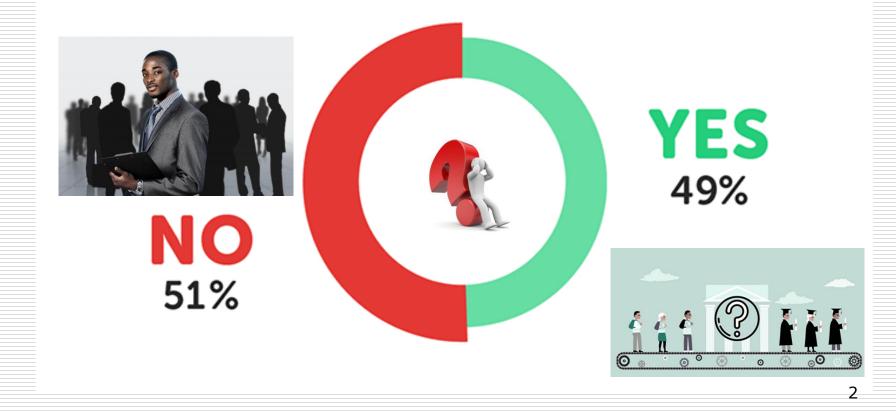
HE DEFINITE GUIDE TO APPLY TO FOR HIGH LEVEL & DEGREE LEVEL APPRENTICESHEPS

Most 18 Year Olds Don't Go to University



'We've gone further without a degree': Case Studies

http://www.dailymail.co.uk/home/you/article-1301921/Weve-gone-degree-Why-university-longer-passport-success.html



Alternative Routes at 18



Work

- Traineeship
- School Leaver Programme
- Apprenticeship
 - Foundation Degree Apprenticeship
 - Full Degree Apprenticeship
 - Gap Year
- **Distance Learning**

Apply for an Apprenticeship



Entry Requirement Leads to Equivalent of Туре Level 2 Intermediate **5** GCSEs Level 3 Advanced 2 A-Levels **5** GCSEs Level 4 & 5 A-Levels/NVQ Level 3 **HNC/Foundation Degree/HND** Higher **Bachelor's Degree** Level 6 Degree 3+ A-Levels **Bachelors** Degree Level 7 Master's Degree Masters



3 Year Apprenticeships

IBM's 3 year apprenticeship program allows you to learn and earn at the same time! Our apprenticeships range from level 3 to level 6 and each pathway gives you everything you need to start your career in the industry! Opportunities are located nationwide and salaries start at £18,000/annum.

Technical Apprenticeships

Business Apprenticeships



IT Technical Sales

Applications now open. Apply here



Infrastructure Technician

Applications now open. Apply here



Software Developer

Applications now open. Apply here



Software Tester

Applications now open. Apply here



Professional Accountancy

Applications now open. Apply here



HR Consultant Partner

Applications now open. Apply here Ţ

Associate Project Manager

Applications now open. Apply here



Junior Management Consultant

Applications now open. Apply here **C**. 6

Very Useful Resource

How to write a winning apprenticeship application



Brought to you by
National
Apprenticeship
Service

		Contents
Step	1 – Register	Page 3 - 6
Step	2 – Search	Page 7 - 9
Step	3 – Apply	Page 10 - 23
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	Work Experience	Page 12
53	About you – What are your strengths?	Page 13 - 14
2	Finding and using 'buzz words'	Page 15 - 16
2	About you - What personal skills would you like to improve?	Page 17
-	About you - What are your hobbies, interests or achievements?	Page 18 - 19
-	About you - Is there anything we can do to help you at interview?	Page 20
-	Additional Employer Questions	Page 21
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Wha	t happens next?	Page 23
What the shortlisters say		Page 24
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2

Foundation Degree Apprenticeship

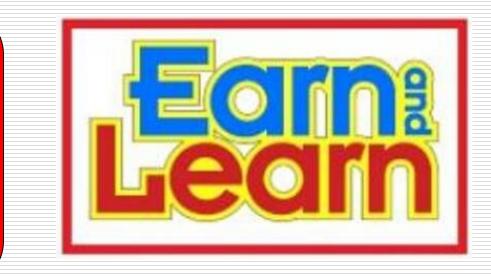


- Higher apprenticeships provide an opportunity to gain Level 4 qualifications or above, with most apprentices gaining an NVQ Level 4, HND, or foundation degree.
- Some offer the opportunity to progress to Level 7 (which is degree level).

Full Degree Apprenticeship



Apprentices could earn on average £100,000 more than university students due to starting work earlier and not having to pay off any debt.



- Apprenticeships no longer dominated by manual trades and engineering.
- Range of jobs: accountancy, IT, law, media, publishing and journalism.
- Three million apprenticeships by 2020.

□ Government and employer fund training for under 25s

Which? University The Facts: Poster Download

Higher and degree apprenticeships: subjects, unis and employers

SECTORS AND OCCUPATIONS WITH HIGHER OR DEGREE AP	PRENTICESHIPS
Accounting	 Intelligence operations
Actuarial technician	 Investment operations specialist
 Advanced dairy technologist 	 IT, software, web and telecoms professionals
Aerospace engineer	 Junior 2D artist (visual effects)
 Aerospace software development engineer 	 Junior management consultant
Agriculture	 Laboratory scientist
 Aircraft maintenance certifying engineer 	 Legal services
 Assistant technical director (visual effects) 	 Life sciences and chemical science professionals
 Associate ambulance practitioner 	 Licensed conveyancer
 Associate project manager 	 Management
 Aviation operations manager 	 Manufacturing engineer
 Bespoke tailor and cutter 	 Professional development for work based learning
 Broadcast technology 	 Network engineering
 Bus and coach engineering manager 	 Nuclear scientist and engineer
 Business and professional administration 	 Nuclear welding inspection technician
 Care leadership and management 	 Operations/Departmental manager
Chartered legal executive	 Outside Broadcasting engineer
Chartered manager	Paraplanner
Chartered surveyor	 Product design and development engineer
 Construction management 	 Professional accounting taxation technician
Control/technical support engineer	 Professional services
Conveyancing technician	 Project management
Cyber intrusion analyst	Public relations
Cyber security technologist	 Public sector commercial professional
 Data analyst 	 Rail engineering advanced technician
 Dental practice manager 	Recruitment
Dental technician	 Relationship manager (banking)
 Digital and technology solutions professional 	Retail manager
Digital learning design	 Senior compliance/Risk specialist
 Electrical/Electronic technical support Engineer 	 Senior housing/Property management
 Electrical power protection and plant commissioning engineer 	 Social media and digital marketing
 Embedded electronic systems design and development 	 Software developer
Facilities management	Software tester
Financial adviser	Solicitor
Health assistant practitioner	 Supply chain management
Healthcare science associate	Sustainable resource operations and management
Hospitality management	 Systems engineering
Human resource management	The water industry
Insurance professional	Unified communications trouble shooter

ERSITIES AND HIGHER EDUCATING INSTITUTIONS DELIVERING APPRENTICESHIPS				
glia Ruskin University	 Open University 	University of East London		
s University Bournemouth	 Oxford Brookes University 	 University of Essex 		
on University	 Plymouth College of Art 	 University of Exeter 		
mingham City University	 Queen Mary University of London 	 University of Gloucestershire 		
hop Grosseteste University	 Ravensbourne 	 University of Greenwich 		
ckinghamshire New University	 Royal Agricultural University 	 University of Hertfordshire 		
ventry University	 Sheffield Hallam University 	 University of Huddersfield 		
Montfort University	 Southampton Solent University 	 University of Hull 		
mouth University	 Staffordshire University 	 University of Kent 		
rper Adams University	 Teesside University 	 University of Lincoln 		
gston University	 University College Birmingham 	 University of Plymouth 		
eds College of Art	 University for the Creative Arts 	 University of Portsmouth 		
eds Trinity University	 University of Bolton 	 University of Salford 		
erpool John Moores University	 University of Bradford 	 University of Sheffield 		
ndon South Bank University	 University of Brighton 	 University of Sunderland 		
ughborough University	 University of Central Lancashire 	 University of the Arts, London 		
nchester Metropolitan University	 University of Chester 	 University of Warwick 		
ddlessex University	 University of Chichester 	 University of Winchester 		
rthern School of Contemporary Dance	 University of Cumbria 	University of Wolverhampton		
rthumbria University	University of Derby	 University of Worcester 		
ttingham Trent University	 University of Durham 	 Writtle University College 		

 Accenture 	• BT	 HSBC 	RBS
Airbus	 Cabinet Office 	• IBM	 Rolls-Royce
ASOS	 CapGemini 	 Jaguar Land Rover 	 Royal Air Force
 Astra Zeneca 	Carillion Civil Engineering	 John Lewis 	SABIC UK Petrochemicals
 BAE Systems 	• CGI	• ITV	 Santander
 Balfour Beatty 	• EE	 Lloyds Banking Group 	 Sellafield
BAM Nuttall	E.ON	MBDA	 Siemens
 Barclays 	EDF Energy	• Mini	• Sky
BBC	Ford	MoD	 Specsavers
BMW Group UK	 Fujitsu 	 National Grid 	 Starbucks
Boots	 Goldman Sachs 	Network Rail	 Toyota Manufacturing UK
Bright Future	 Google 	 Pets at home 	 Transport for London
 British Airways 	• GSK	Pfizer Inc	 Vauxhall Motors
 British Gas 	HMRC	Price Waterhouse Coopers	
Broughton Laboratories	• HP	 QinetiQ 	

Please note that the above information is correct on publication. For an up to date list please visit gov.uk/apply-apprenticeships

89% of apprentices were satisfied with their apprenticeship and 92% said their career prospects had improved.

Up to **28,000** apprenticeship vacancies are available online a any one time

Over the past three years, **56,200** people have started a higher or degree apprenticeship

The government has pledged to create **3 million** apprenticeships acros all levels by 2020

* Statistics from GOV.UK

Which? University



Employer Levy Pays for Apprenticeship



Claim it back through training!

Pay bill over £3 million?

- Employers with a pay bill of over £3 million a year will pay an apprenticeship levy from 6th April 2017.
- Levy paying employers will pay into the levy 0.5% of their total pay bill.
- The Government however are introducing a 'levy allowance' of £15,000 per year. This means that the total amount you need to spend is 0.5% of your pay bill, minus £15,000.
- Levy paying employers will be given a **digital account**.
- Levy paying employers will see their funds **expire after 24 months** unless they spend it on apprenticeships.

Pay bill below £3 million?

- Employers who do not have to pay the levy because their annual pay bill falls **below £3 million** will not have to use the digital account service until at least 2018 and will be required to contribute only 10% towards the apprenticeship training with the Government contributing the further 90%.
- Employers with fewer than 50
 people working for them will be able to train
 16-18 year old apprentices, the Government
 will pay 100% of the cost of training.

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The Complete Guide to Higher and Degree Apprenticeships

Which? Un

13 http://university.which.co.uk/teachers/introduce-higher-education-options/higher-and-degree-apprenticeships-guide-download

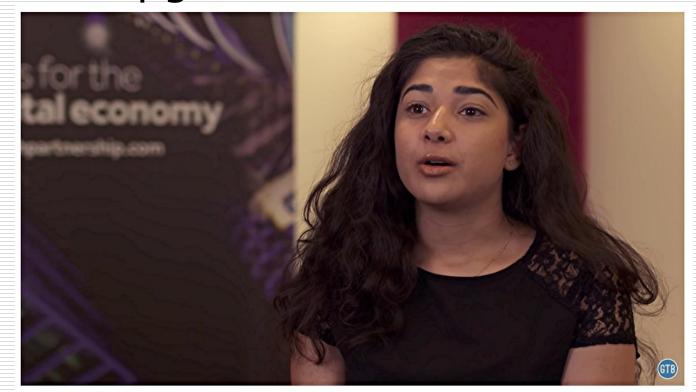
Apprenticeships

The lifestyle



- Probably a minimum 50 hour week: 40 hours working, 10 hours studying
- 4-5 years to completion
- Support from employer and university
- You can use university halls of residence if you want but have to pay
- If you drop out company can't make you pay the fees back

Case Study 1:Degree Apprenticeship Capgemini and Aston Uni



Tech Apprenticeships: Meet Radhika

173 views

GoThinkBig Published on 10 Mar 2017

> Hands-on learning, a full BSc honours degree from Aston University, no student debt and getting paid to work for Capgemini - Radhika tells us why she was "drawn from the get-go" to a digital degree apprenticeship.

👘 0 🔎 0 🥕 SHARE =+ ...

SUBSCRIBE 1K

https://youtu.be/VwvMy1B9qVc

Case Study 2:Degree Apprentice at Astra Zeneca and Manchester Met Uni



My Degree Apprentice Experience | Ryan Coram - AstraZeneca

1,284 views

16 4 4 0 → SHARE =+ ...

3 Manchester Met Business School Published on 30 Sep 2016

> Ryan Coram, a Digital & Technology Solutions Degree Apprentice, gives an insight into his role and responsibilities as a Project Support Officer at AstraZeneca. We also hear how he balances work and uni and why he thinks the apprenticeship at Manchester Metropolitan University was the right

https://youtu.be/zBvmHb¹⁶4FY

SUBSCRIBE 186

How Will the Degree Content be Delivered?

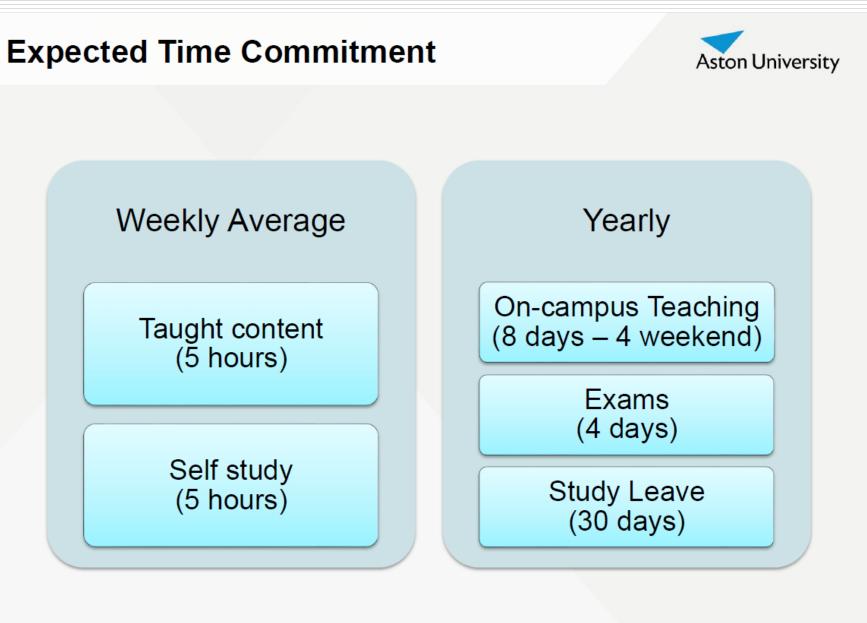
Distance Learning

- Majority of the course delivered through
 virtual learning environment Blackboard
- Lectures recorded for students to watch
- Labs/tutorials/seminars delivered through "virtual classroom" Blackboard
 - Scheduled outside normal working hours (currently 8pm)
 - Often repeated to allow flexible scheduling
 - Supported by virtual office hours



17





Finding a Degree Apprenticeship



- There are a number of places you can search
- Search on more than one site
- Some sites will get updated with new apprenticeship opportunities faster than others
- □ This will keep you ahead of the game

AMAZING APPRENTICESHIPS VACANCY SNAPSHOT



VACANCY SNAPSHOT

Click on the logos below to see a snapshot of apprenticeship vacancies coming up soon

AMAZING APPRENTICESHIPS VACANCY SNAPSHOT



GOV.UK Find an Apprenticeship

COV.UK

Search

Home > Education and learning > Apprenticeships, 14 to 19 education and training for work

Find an apprenticeship

Search the find an apprenticeship service for apprenticeships in England.

You don't need an account to search.

Create an account

You need to create an account to:

- apply for apprenticeships
- get email and text alerts about new apprenticeships and your applications
- track your applications

Log in to your account

You need your email address and password to <u>log in</u>.

The process is different in Scotland, Northern Ireland and Wales.

Contact

Video Guide: https://www.youtube.com/watch?v=7IqFUxSLufw

National Apprenticeship Helpdesk

nationalhelpdesk@findapprenticeship.service.gov.uk Telephone: 0800 015 0400 <u>Find out about call charges</u>

GOV.UK Website: https://www.gov.uk/apply-apprenticeship

Related content

Become an apprentice

Find a traineeship

Explore the topic Apprenticeships

Apprenticeships, 14 to 19 education and training for work

Q

Elsewhere on the web Help with your application

Edit search

Keywords (optional)

Job title

Digital and technology solutions

Your location

NP16 5AZ

Use current location

Within

England

Apprenticeship level

Degree

Only show Disability Confident vacancies

Yes

Update results

Start again



More/less detail

Sort results Best match

Digital and Technology Solutions apprenticeship

Expedia Com Ltd

(Added 2 days ago - 2 positions available)

In partnership with WhiteHat and Ada, the National College for Digital Skills, Expedia is offering Higher Level apprenticeships in Digital and Technology Solutions for people interested in broadening their skills and pursuing a career in software development.

Distance: 110.9 miles > Journey time Closing date: 13 Apr 2018

Possible start date: 01 May 2018



Digital and Technology Solutions Degree Apprenticeship

Airbus UK Ltd (Added 13 Dec 2017 - 1 position available)

Our Digital & Technology Solutions Degree Apprentices work within a multidisciplinary team on products and solutions to keep the Airbus IT Industrial landscape running smoothly and efficiently. By engaging in all phases of IT product development you will build high quality code on both commercial off the shelf and custom built applications.

Distance: 10.1 miles > Journey time Closing date: tomorrow Possible start date: 01 Sep 2018



23

Digital and Technology Solutions Degree Apprenticeship

Return to search results

Our Digital & Technology Solutions Degree Apprentices work within a multidisciplinary team on products and solutions to keep the Airbus IT Industrial landscape running smoothly and efficiently. By engaging in all phases of IT product development you will build high quality code on both commercial off the shelf and custom built applications.

This apprenticeship requires you to apply through the employer's website.

Apply now Closing date: 09 Mar 2018



Apprenticeship summary

Annual wage

£15,437.00

Airbus UK I td

Working week

Shifts TBC Total hours per week: 37.50

Apprenticeship duration

4 years

Possible start date 01 Sep 2018

Date posted

13 Dec 2017

Distance 10.1 miles

Apprenticeship level Degree Level Apprenticeship

Reference number VAC001342195

Positions 1 available Airbus is a global leader in aeronautics, space and related services. In 2016, it generated revenues of \in 67 billion and employed a workforce of around 134,000. Airbus offers the most comprehensive range of passenger airliners from 100 to more than 600 seats. Airbus is also a European leader providing tanker, combat, transport and mission aircraft, as well as Europe's number one space enterprise and the world's second largest space business. In helicopters, Airbus provides the most efficient civil and military rotorcraft solutions worldwide. Our people work with passion and determination to make the world a more connected, safer and experience to achieve excellence. Our diversity and teamwork culture propel us to accomplish the extraordinary - on the ground, in the sky and in space.

Description of the job:

Start date: September 2018 Closing date for applications: 9th March 2018

Joining an Airbus Apprenticeship programme could be the ideal start to your career, just as it has been for many of our Senior Managers today. Our Apprentices receive second to none training, gaining the necessary skills, knowledge and experience to enable you to make an immediate contribution when you enter the workforce.

Our Digital and Technology Solutions Degree Apprentices will be working within a multi-disciplinary team on products and solutions to keep the Airbus IT Industrial landscape running smoothly, reliably, and efficiently. By engaging in all phases of the IT product development you will build and assemble high quality code on both commercial off the shelf (COTS) and custom built applications. You will be responsible for improving the stability and scalability of the systems, driving adoption of best practices, and developing new solutions to emerging problems.



Training provider

- Degree level apprenticeship standard in Digital & Technology Solutions Professional
- 4 year programme
- One day per week at University Centre Weston (UCW) based at the Winter Gardens Campus in Weston super Mare
- Full on the job training and support from a professional team

More information about the Degree:

Our unique 4 year Digital and Technology Solutions Degree Apprenticeship offers a full degree with no fees, plus vocational training with a regular salary. Through this programme you will achieve a BSc (Hons) Digital and Technical Solutions, and gain professional working experience. You will be studying via the University of the West of England (UWE) at Weston College's University Centre to achieve your UWE degree, and your industry based work takes place at our world leading aircraft manufacturer site in Filton, Bristol.

Apprenticeship standard

Digital Industries > Digital and technology solutions professional

Employer's Application Instructions

Airbus are handing applications for this vacancy directly. To apply, go to the Airbus website at www.airbus.com and search for Apprenticeships in the UK, selecting the Digital and Technology Solutions Apprenticeship which is based in Bristol Training provider

WESTON COLLEGE OF FURTHER AND HIGHER EDUCATION

Applications for this apprenticeship are being processed by Weston College

Contact

Louisa Pinkstone louisa.pinkstone@weston.ac.uk



The UCAS Apprenticeship Page

UC∕\S	
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Apprenticeshi	p jobs
Browse Search Refine your search	Get new jobs for this search by email Your email Email jobs
 Specialism Business / Management 63 	
Engineering 112 Finance 24 IT 179 Legal 4 Marketing 5 Operations 22 Other 28 Sales / Customer Service 5 Science / Research 48 More	 Engineering Degree Apprentice Bolton £14,000.00 annual salary Stateside Foods Ltd The Apprentice Scheme is designed to give you the opportunity to gain real experience within a vibrant production environment. The overall goal will View details
 Role Type Apprenticeship Advanced 11 All levels 2 Degree 136 Higher 245 Intermediate 2 Sector 	 Civil Engineering Highways Degree Apprentice Warrington £16,400.00 annual salary ARCADIS (UK) LIMITED You will support the delivery of technically excellent cost-effective solutions, under professional supervision, work in collaboration with other des View details

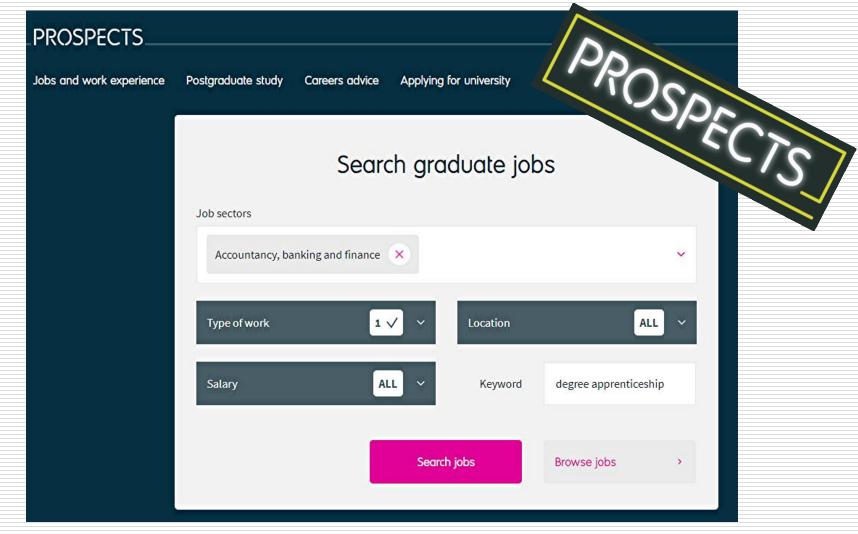
https://www.ucas.com/apprenticeships-in-england



- Higher apprenticeship starts increased
- UUK and HEFCE anticipate
 5,000 degree apprenticeship starts in 2017/18 – an increase in 658% from previous year
- Second most asked question at UCAS exhibitions
- Role of UCAS?

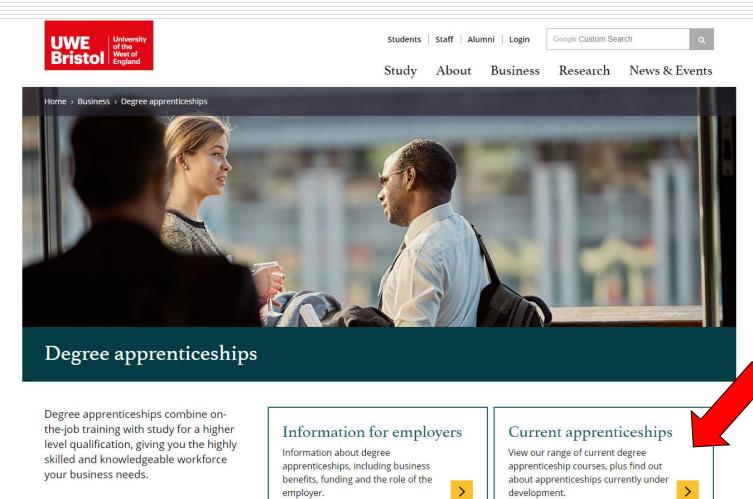


Prospects Apprenticeship Search



https://www.prospects.ac.uk/graduate-jobs-results?keyword=degree%20apprenticeship&sortBy=rl&advert_top=24993&size=20&page=0

Go to a Specific University Website and Look for Apprenticeship Degrees



employer.

29

>

development.

Degree Apprenticeship	Qualification	Further details
Standard Aerospace Engineer (Level 6)	BEng(Hons) Aerospace Engineering (Design)	Run in partnership with City of Bristol College
Aerospace Engineer (Level 6)	BEng(Hons) Aerospace Engineering (Manufacturing)	Run in partnership with University Centre Weston
Chartered Manager Degree Apprenticeship (CMDA) (Level 6)	BA(Hons) Leadership and Management Practice	<u>View more details about the Chartered</u> <u>Manager Degree Apprenticeship</u> (<u>CMDA)</u>
Embedded Electronic Systems Design and Development (Level 6)	BEng(Hons) Electronic and Computer Engineering	Run in partnership with Gloucestershire College. <u>View further</u> <u>details on the Gloucestershire College</u> <u>website</u>
Laboratory Scientist Degree Apprenticeship (LSDA) (Level 5)	FdSc Laboratory Sciences	<u>View more details about the</u> <u>Laboratory Scientist Degree</u> <u>Apprenticeship (LSDA</u>)
Healthcare Science Practitioner (Level 6)	BSc(Hons) Healthcare Science (Clinical Engineering)	<u>View more details about the BSc</u> <u>Healthcare Science (Clinical</u> <u>Engineering) Degree Apprenticeship</u>
Healthcare Science Practitioner (Level 6)	BSc(Hons) Healthcare Science (Physiological Sciences)	<u>View more details about the BSc</u> Healthcare Science (Physiological Sciences) Degree Apprenticeship
Digital and Technology Solutions Professional (Level 6)	BSc(Hons) Digital and Technology Solutions (in partnership with University Centre Weston)	<u>View more details about the Digital</u> and Technology Solutions Professional Degree Apprenticeship
Quantity Surveyor (Level 6)	BSc(Hons) in Quantity Surveying and Commercial Management	<u>View more details about the Quantity</u> <u>Surveyor Degree Apprenticeship</u>
Civil Engineer (Level 6)	BEng(Hons) Civil and Environmental Engineering	<u>View more details about the Civil</u> Engineer Degree Apprenticeship

How do I Apply?

Degree apprenticeships

- Only for students in England resident for 3 years. No age restriction
- Apply through employer who selects you but must meet university academic requirements too
- Cannot apply through UCAS
- But you can do **5 UCAS choices in addition**
- No single deadline. Could be up to 5 intakes during year
- Like applying for a job with company that offers the Degree Apprenticeship

What About Pay?

"What salary ranges are available?"

At the very least you will be offered the National Minimum Wage but salaries are often much higher than this. Many apprentices are promoted regularly throughout the course and most employers are offering graduate salary to apprentices by the time they complete their degree.

When do I Apply?

Employer	Level	Roles	Expected Number	Locations	Starting Salary
Accenture	4-6	Digital and Technology Solutions Degree Professional	Multiple	London, Warwick, Newcastle, Manchester	Competitive
Airbus	6	Engineering Degree Apprenticeship	20	Filton	£15,437
Airbus	6	Digital & Technology Solutions - Degree Apprenticeship	4	Filton	£15,437
Arcadis	6	Quantity Surveying	30	Manchester, Birmingham, London, Bristol	£16,400 regional £18,200 London

- □ There are no set dates
- Vacancies with larger companies start appearing in the autumn as much as 10 months in advance
- The majority appear from January or February onwards and may only be a few months in advance.
- Smaller businesses might start recruiting a month or two before the job starts,

Will I be Guaranteed a Job?

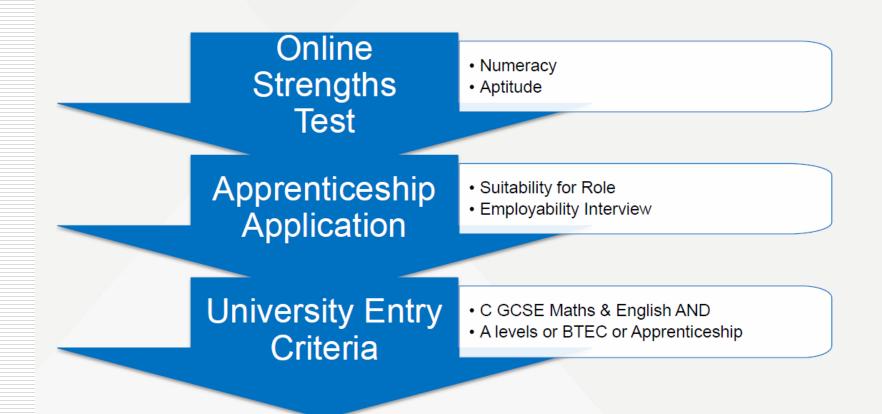


- No, but there is a high chance you will get one. 77% at Aston University for example
- Even if you aren't offered a permanent role you'll be a very employable graduate.
- You will have benefited from studying a course that is tailored to industry needs, plus amassed several years of highly relevant work experience.
- You will have gained critical skills that are valued by employers in your chosen career.

Making a Strong Application

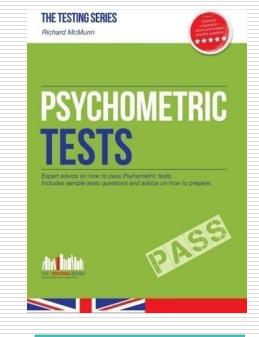


- □ It will be very competitive. Lots of students apply
- Most companies require an online application
- You may also be called for interview and attend an assessment centre
- You will probably have to complete aptitude tests
 - You will have to meet the university's academic requirements



Be Clear How Employers Now Select

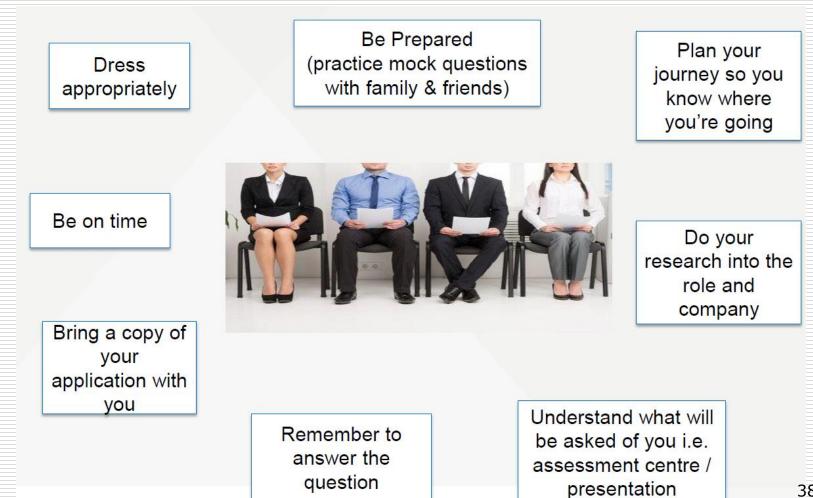
	1998	NOW
Only accept on-line apps	2%	99%
Only accept paper apps	98%	2.9%
Telephone screening	10%	53.2%
On-line exercises	2%	32.2%
Psychometric tests	35%	71.3%
Numeracy tests	25%	80%
Verbal reasoning	23%	71%
Video interviews	N/A	29.8%
Assessment centres	21%	91.8%





(AGR, 2015).

The Interview



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For more information on degree apprenticeships visit: https://www.winchester.ac.uk/study/apprenticeships/what-are-degree-New



What is a degree apprenticeship? Sheffield Hallam University · 658 views · 9 months ago

To subscribe to our channel click the link below https://youtube.com/subscription_center? add_user=sheffieldhallamuniversity.



In Conversation with Our UK Technology Degree Apprentices Goldman Sachs 🛛 1.2K views • 7 months ago

Jo Hannaford, head of Goldman Sachs' Technology Division for EMEA, talks to our class of degree apprentices working in the



Introducing the Chartered Manager Degree Apprenticeship Chartered Management Institute • 4.2K views • 1 year ago

The new Chartered Manager Degree Apprenticeship provides the best of all worlds - world class business education, work-based







My Degree Apprentice Experience | Ryan Coram - AstraZeneca Manchester Met Business School • 1.1K views • 1 year ago

Ryan Coram, a Digital & Technology Solutions Degree Apprentice, gives an insight into his role and responsibilities as a Project

Be Positive about the Future